



THANDIANI

Manpower Services



Overseas Manpower Services



+92 336 4459999  <https://thandianimps.com>
Office No. T3, 3rd Floor, Opp. National Market Awami
Plaza, Satellite Town, Rawalpindi.Pakistan

ABOUT US

We are pleased to introduce THANDIANI MANPOWER SERVICES (5196/RWP) as a professional and well-managed overseas manpower recruitment company based in Pakistan. We are officially recognized as an authorized Overseas Employment Promoter under the Emigration Ordinance 1997, holding License No. OP&HRD/5196/RWP/2025, issued by the Ministry of Overseas Pakistanis & HRD, Government of Pakistan.

We support manpower requirements for multiple industries and ensure proper recruitment, selection, and placement of candidates. Our team of young & dynamic professionals is committed to delivering fast, efficient, and reliable services.



“ We never dreamed of success, we worked hard to achieve it. ”

For Candidates

We never send your CV without your clear permission.

We guide you to find right job, without forcing you into unsuitable offers.

We provide honest and constructive feedback to help you improve, even when it's difficult.



For Clients

We provide quality shortlists, not bulk CVs.

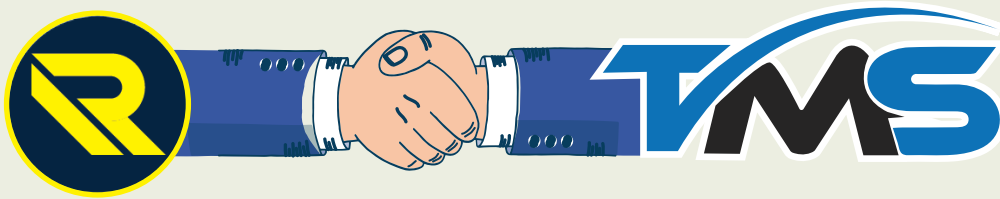
We give full information for smart decisions.

Your data stays safe and confidential.



ROYAL CONSULTANT & THANDIANI MANPOWER

A STRATEGIC PARTNERSHIP



Thandiani Manpower Services, licensed overseas recruitment company, partners with **Royal Consultant**, leading training & consultancy provider in Pakistan.

Through this collaboration, candidates receive professional training and certifications from **Royal Consultant** and secure verified overseas job opportunities through **Thandiani Manpower Services**.

Together, we ensure you are fully prepared, qualified, for international career success. Fast, reliable, and professional support from training to placement!

Royal Consultant is a premier training & consultancy company providing professional guidance for individuals aiming to study, work, travel abroad. They offer a wide range of courses, including **ISO certifications, NVQ levels, Health & Social Care Diplomas (Level 3 to Level 7)**, and diplomas from **Pro Qual, Qualifi, OAL, ICTQual, LICQUAL, and OTHM**.

OUR COMMITMENT

1. Skilled training and professional development
2. Verified overseas job opportunities
3. Fast, efficient, and reliable services
4. Complete support from training to placement



+92 336 4459999  <https://thandianimps.com>
Office No. T3, 3rd Floor, Opp. National Market Awami
Plaza, Satellite Town, Rawalpindi. Pakistan

MESSAGE FROM THE MANAGING DIRECTOR

At **Thandiani Manpower Services**, our mission is to prepare and place skilled professionals for global careers. Through our partnership with **Royal Consultant**, we provide world-class training and certifications, ensuring candidates are fully ready for overseas employment. We are committed to quality, reliability, and success, guiding every candidate from training to verified job placement.



MESSAGE FROM THE PROCESSING OFFICER

As a Processing Officer, I ensure smooth visa and documentation processing while guiding candidates at every step of their overseas journey, making sure they are fully prepared for international opportunities.

MESSAGE FROM THE MARKETING MANAGER

As part of the Marketing team, my focus is to connect talented professionals with global opportunities by promoting our services, building trust, and creating strong relationships with clients & partners.



Immigration rules for Pakistan under the 1979 Immigration Ordinance

The Government of Pakistan has established rules and regulations under the Immigration Ordinance 1979 (XVIII of 1977) and the Immigration Rules 1997. For overseas employment or manpower recruitment from various countries, certain documents are required from employer to process their manpower request.

These documents must comply with the regulations set by the Government of Pakistan, though requirements may vary slightly depending on country. Employers should prepare the necessary documents in English and submit them to the Community Welfare or Labor Section of the High Commission, Embassy, or Consulate of Pakistan in their country. In some cases, these documents may also need to be attested by the Ministry of Foreign Affairs and the Chamber of Commerce.

Power of Attorney: Issued by the employer in favor of the Licensed Overseas Employment Promoter / Recruitment Company in Pakistan. (Attestation required)

Demand Letter: Issued by the employer in favor of the Licensed Overseas Employment Promoter / Recruitment Company in Pakistan. (Attestation required)

Employment Contract (Specimen): A sample contract between the employer and the worker.

Request Letter: Addressed to the High Commission / Embassy / Consulate of Pakistan for the attestation of the Demand Letter and Power of Attorney.



Our Recruitment Procedures

Permission from the Protectorate of Emigrants, Government of Pakistan

Upon receiving the required documents (such as the **Demand Letter**, **Power of Attorney**, etc.) from our prospective employers, we submit them to the Protector of Emigrants, **Government of Pakistan** to obtain the necessary registration/permission. Once approved, we are legally authorized to advertise the manpower demand in newspapers.



Database

- Updated CVs of unskilled, semi-skilled, skilled & professionals
- Data collected via marketing team, institutes & agencies

Advertising

- Vacancies advertised in newspapers, radio & TV
- Nationwide reach to attract suitable candidates

Network & Referral

- Manpower sourced through referrals & professional networks
- Additional workforce arranged if required

Shortlisting of Applicants

- CV screening & bio-data evaluation
- Initial filtering based on skills & experience

Submission

- Shortlisted profiles submitted to employer
- Complete candidate records shared

Interview

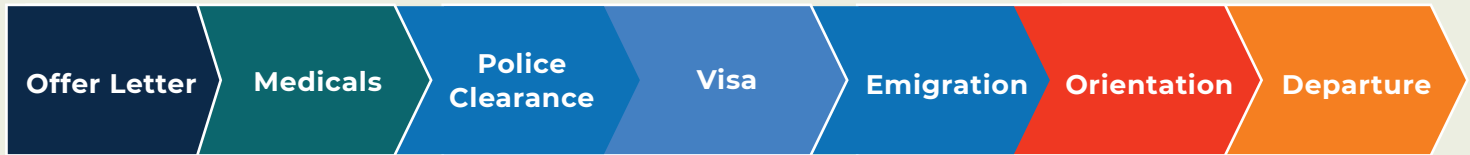
- Oral, written & trade/skill tests conducted
- Background, behavior & competency evaluated

Selection

- Final selection by placement committee & employer
- Right candidate for the right position



Our Recruitment Procedures



Offer Letter

- Employment offer issued to selected candidates

Medicals

- Detailed medical & physical examination
- Fitness confirmation

Police Clearance

- Background & police verification completed

Visa

- Visa processing & documentation
- Employer coordination

Emigration

- Protector & emigration formalities completed

Orientation

- Job duties, salary, laws & safety briefing
- Cultural & workplace awareness

Departure

- Final travel arrangements
- Worker dispatched to employer country



Major Available Manpower Resources

CONSTRUCTION

CIVIL ENGINEERS Manage project planning, execution, and site supervision.	ARCHITECTS Design commercial, residential, and industrial structures.	JUNIOR ARCHITECTS Support design teams with drawings and layouts.
GENERAL LABORERS Basic onsite manpower	MASONS / HELPERS Blockwork & plaster support	SITE SUPERVISORS Daily site & labor monitoring
PAINTERS/ASSISTANTS Interior & exterior finishing	AUTOCAD OPERATORS Technical drafting support	STEEL FIXERS Reinforcement steel work
CARPENTERS Woodwork & fitting jobs	SCAFFOLDERS Safe scaffolding setup	SHUTTERING CARPENTERS Concrete formwork
SURVEYORS Land/site measurements	TILE FIXERS Floor & wall tiling	PLUMBERS Water & piping installation
ELECTRICIANS / ASSISTANTS Wiring & electrical fixes	WIREMEN Cabling & connections	FORKLIFT OPERATORS Material movement
TRUCK DRIVERS / LOADERS Transport & loading	STOREKEEPERS Stock & material control	ONSHORE / OFFSHORE Marine & land projects

ELECTRONIC ENGINEERING

ELEVATOR TECHNICIANS Installation & maintenance of lifts	AUTOMOBILE WIRING Vehicle wiring & electrical fixing
COMPUTER & HARDWARE System assembly & troubleshooting	TELEPHONE & COMMUNICATION Telecom network support
TV, AC & FRIDGE TECH Home appliance repair services	FOREMEN / ASSISTANTS Supervision & onsite coordination
ELECTRICAL GENERATOR Generator installation & servicing	GSM OPERATORS Mobile equipment & signal operations

MEDICAL

▶ **GENERAL PHYSICIANS**
Primary diagnosis & treatment

▶ **SURGEONS**
Surgical procedures & operations

▶ **CONSULTANT SPECIALISTS**
Advanced medical care

▶ **MEDICAL OFFICERS**
Patient rounds & daily care

▶ **CASUALTY OFFICERS**
Emergency handling

▶ **NURSES**
Ward, ICU & patient support

▶ **GYNECOLOGISTS**
Women's health & maternity care

▶ **ADMIN STAFF**
Hospital operations & records

▶ **RECEPTIONISTS**
Front desk & calls

▶ **STOREKEEPERS**
Medical stock management

▶ **LAB TECHNICIANS**
Diagnostic sample testing

▶ **X-RAY TECHNICIANS**
Radiology imaging support

▶ **OT TECHNICIANS**
Operation theatre assistance

▶ **ICU & NEONATAL**
Critical care monitoring

▶ **PHYSIOTHERAPISTS**
Rehab & physical therapy

▶ **CLEANERS / SWEEPERS**
Hospital hygiene & cleaning

▶ **MAINTENANCE STAFF**
Facility upkeep & repairs

▶ **DISPENSERS**
Medicine dispensing & pharmacy

ADMINISTRATIVE & OFFICE STAFF

▶ **ADMINISTRATORS & MANAGERS**
Office and team management

▶ **JUNIOR MANAGERS**
Support daily operations

▶ **SUPERVISORS**
Staff and workflow oversight

▶ **ACCOUNTANTS**
Financial records and reporting

▶ **ASSIST ACCOUNTANTS**
Finance support tasks

▶ **CLERKS**
Office documentation handling

▶ **COMPUTER TYPISTS**
Fast and accurate typing work

▶ **RECEPTIONISTS**
Front desk and visitor support

▶ **TELEPHONE OPERATORS**
Call handling and communication

▶ **COMPUTER OPERATORS**
System operations and data entry

▶ **COMPUTER PROGRAMMERS**
Software coding and updates

▶ **DRIVERS (HEAVY & LIGHT)**
Transport and logistics

▶ **GATEKEEPERS**
Entry and security monitoring

▶ **PEONS**
Office assistance and errands

▶ **LIFT OPERATORS**
Elevator control & passenger

SECURITY GUARDS

▶ **SECURITY GUARDS (DPS/PSBD)**
Certified guards for premises

▶ **CCTV OPERATORS**
Monitor surveillance systems & report

ELECTRICAL GENERATOR TECHNICIANS

AUTOMOBILE MECHANICS

Vehicle repair and maintenance

MOBILE HEAVY EQUIPMENT

Heavy machinery servicing

BULLDOZER MECHANICS

Bulldozer repair and diagnostics

WELDERS & FABRICATORS

Metal welding and fabrication work

ELECTRICAL ENGINEERING

ELECTRICAL WIREMEN

Wiring, cabling & installations

ELECTRICAL CONTRACTORS

Project-based electrical services

GENERATOR & CABLEMEN

Generator setup & cable works

HEAVY ELECTRICAL ENGINEERS

Industrial electrical operations

AGRICULTURAL & GEOLOGICAL

GEOLOGICAL SURVEYORS

Land survey & site assessment

SOIL TESTING LAB TECHNICIANS

Soil analysis & reporting

AGRICULTURAL HANDS

Farm labor & crop support

POULTRY, FISHERY, PESTICIDE

Farm and livestock support

OTHERS

TAILORS

Garment stitching & alterations

SALESMEN

Retail & customer support

BARBERS

Hair cutting & grooming services

LOADERS

Material handling & loading

FACTORY WORKERS

Production line support

GARDENERS

Landscaping & horticulture maintain